

Implementation Timeline for SHC / UPSB Recovery Plan - Year 2026

No	Item	2026																2027 and beyond				
		August				September				October				November					December			
		W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4	
1	Publication of recovery plan																					
	a. Finalisation of Temuda claims map																					
	b. Final draft of recovery plan document																					
	c. Publish recovery plan on website																					
2	Signing of co-management agreement with communities																					
	a. Stakeholder engagement and discussion (FPIC) including verification of Temuda claims in conjunction with JKKK Long Urun, senior community leaders, and claimants																					
	b. First draft of co-management agreement																					
	c. Final draft of co-management agreement																					
	d. Signing of agreement																					
3	Implementation of Co-Management Plan																					
	a. Develop monitoring framework and plan																					
	b. Maintain forest cover and rehabilitate degraded areas, including demarcation of recovery plan area within Urun Plantation's concession, and regular patrolling of the recovery area boundary and recording any encroachment activities																					
	c. Capacity building in forest and biodiversity monitoring, sustainable practices and fire awareness for local communities on a quarterly basis																					
	d. Develop community based enterprise relevant to the conservation of co-management area																					
	e. Quarterly stakeholders meeting and joint evaluation to review co-management plan																					
4	Implementation of native tree planting activities																					
	a. Appoint expert/consultant in native tree replanting																					
	b. Confirm native tree replanting area and boundaries																					
	c. Record existing native trees and natural regeneration																					
	d. Assess soil type, drainage, slope and sunlight																					
	e. Identify major threats: fire, weeds, grazing, pests, erosion, invasive species.																					
5	Native tree replanting activities support																					
	a. Capacity building for management, employees, workers and local communities on replanting exercise																					
	b. Continuous participatory monitoring activities such as regular patrolling of the native tree replanting area to prevent encroachment activities																					
6	Communication and Transparency																					
	a. Completion of first 6-month monitoring verification																					April
	b. Publication of 1 year progress for Recovery Plan																					September
	c. Publication of updates at least once per six months																					

Note: This implementation timeline reflects the current Recovery Plan and is intended as a guide to its implementation. As the Recovery Plan is a living document, the activities, sequencing and timelines may be reviewed and adjusted from time to time to reflect evolving circumstances, stakeholder feedback and implementation requirements.